

## Health and Safety Policy Statement

Clyne & Bennie (1988) Ltd is committed to the protection of its workers, its property and other people from accidental injury or damage from work carried out by and on behalf of the company and adopts health, safety and welfare as a fundamental business objective.

### **To meet this commitment Clyne & Bennie Plumbing Limited is committed to:**

- Delivering and maintaining healthy and safe working environments for all
- Complying with all relevant health and safety legislation, standards and codes of practice
- Supporting and encouraging worker consultation and participation in health and safety
- Ensuring the accurate and timely reporting and recording of all workplace incidents and unsafe conditions
- Promoting a system of continuous improvement
- Appointing and engaging safe and competent sub-contractors (where required)
- Actively support any return to work programme and employee rehabilitation in consultation with ACC
- Engaging in regular health monitoring.

To assist in achieving this all workers are expected to comply with the company policies and procedures outlined within this manual and to work safely and responsibly ensuring the welfare of themselves and all other workers.

### **Clyne & Bennie actively ensure all workers are:**

- Appropriately trained for the work required and are supervised where necessary
- Made aware of the procedures outlined within the Health and Safety manual to ensure the safety of everyone
- Actively involved in identifying and controlling risks and unsafe work practices
- Aware of existing risks and how to prevent harm
- Aware of systems in place and how to report all incidents and accidents
- Aware of the emergency procedures and contacts and evacuation processes for the location they are working at
- Monitored to measure the effects of the work environment on their health, and work with them on how best to manage situations.



Martin de Gouw  
Director



James Cowles  
Director

*Policy Review Date: January 2020*